



Application for Krewe Members

We are an equal opportunity employer

First Name	Middle Name	Last Name		Date
Street/ P.O. Box		Apt	City	State
Email		Phone Number		

- I am applying for: _____
- What is the minimum you expect to earn? ____hour. \$____week. \$____total/yr.
- Are you currently employed? _____
- If you are not currently employed, please explain the reason for leaving your last position prior to securing another. _____

- Have you ever worked for any Al Copeland Company? _____
If yes, where, and when? _____
What was your position? _____
What was your reason for leaving? _____

- Are you legally authorized to work in the United States? _____
- How many hours per week do you expect to work? _____
- Please indicate with a yes or a no which shifts you are available to work in the boxes below.

Mon AM/PM	Tues AM/PM	Wed AM/PM	Thurs AM/PM	Fri AM/PM	Sat AM/PM	Sun AM/PM
/	/	/	/	/	/	/

We are open seven days a week. Therefore, please explain whether you have any restrictions regarding your availability to be scheduled for work:

Are you willing to work holidays and weekends? (Copeland's is closed on Christmas Day.)

- Can you reliably be at work on time? _____

10. Do you have any planned schedule obligations (ex. vacations, weddings, reserve duty, school exams, etc.) that your hiring supervisor needs to know about? _____

11. Have you held more than one job in the last 12 months? _____
If yes, please explain. _____

12. How did you hear about us? _____

13. Why are you interested in a job with us? _____

14. If hired, how much notice do you need to give your current employer? _____

15. Have you ever been convicted of a felony? _____
If yes, please describe the circumstances: _____

Note: Answering yes to this question and/or providing conviction information will not automatically bar an applicant from employment. The company conducts an individualized analysis.

16. Have you ever been discharged from a job? _____
If yes, how many times? _____
What were the circumstances? _____

17. Can you perform the essential functions of the job (as listed on the job description) for which you are applying? _____

Education History

	High School	College/ University	Graduate/ Professional
School Name & Location			
Number of Years Completed			
Diploma/ Degree Received			
Course of Study			
List any special training courses*			
Describe any job-related training, seminars, and extracurricular activities			
Describe any achievements*			
Describe any honors you have received. *			

*You may omit any information indicating legally protected characteristics.

Employment History

Please list your previous employers, beginning with the most recent:

Name of Employer: _____
Address: _____
May we contact this employer? _____ Type of Business: _____
Employed from (month/year) _____ to (month/year) _____
Job Title: _____
List any promotions: _____
Duties performed: _____

Reason for leaving: _____

Name of Employer: _____
Address: _____
May we contact this employer? _____ Type of Business: _____
Employed from (month/year) _____ to (month/year) _____
Job Title: _____
List any promotions: _____
Duties performed: _____

Reason for leaving: _____

Name of Employer: _____
Address: _____
May we contact this employer? _____ Type of Business: _____
Employed from (month/year) _____ to (month/year) _____
Job Title: _____
List any promotions: _____
Duties performed: _____

Reason for leaving: _____

Notice: In compliance of federal and state Equal Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, pregnancy, national origin, age, veteran status, disability, sexual orientation, gender identity, marital status, or any other legally protected status.

I certify that the information contained in this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with company policy.

I have read and fully understand the above Notice Section.

Applicant Signature

Date