



**Application for Krewe Members**  
We are an equal opportunity employer

First Name	Middle Name	Last Name		Date
Street/ P.O. Box		Apt	City	State
Home Phone	Alternate Phone		Social Security Number	

- I am applying for: \_\_\_\_\_
- What is the minimum you expect to earn? \_\_\_\_\_ hour. \$ \_\_\_\_\_ week. \$ \_\_\_\_\_ total/yr
- Are you currently employed? \_\_\_\_\_
- If no, how long since you were last employed? \_\_\_\_\_
- If you are not currently employed, please explain the reason for leaving your last position prior to securing another.  
\_\_\_\_\_  
\_\_\_\_\_

- Have you ever worked for any Al Copeland Company? \_\_\_\_\_  
If yes, where and when? \_\_\_\_\_  
\_\_\_\_\_  
What was your position? \_\_\_\_\_  
What was your reason for leaving? \_\_\_\_\_

- If hired, can you submit documents to prove your legal right to work in the United States? \_\_\_\_\_
- How many hours per week do you expect to work? \_\_\_\_\_
- Please indicate with a yes or a no which shifts you are available to work in the boxes below:

Mon AM/PM	Tues AM/PM	Wed AM/PM	Thurs AM/PM	Fri AM/PM	Sat AM/PM	Sun AM/PM
/	/	/	/	/	/	/

Explain any restrictions (you may omit any information indicating legally protected characteristics): \_\_\_\_\_  
\_\_\_\_\_

Are you willing to work holidays and weekends? (Copeland's is closed on Christmas Day.) \_\_\_\_\_

- Do you have reliable transportation to and from work? \_\_\_\_\_
- Do you have any planned schedule obligations (ex. vacations, weddings, reserve duty, school exams, etc.) that your hiring supervisor needs to know about? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. Have you held more than one job in the last 12 months? \_\_\_\_\_  
If yes, please explain. \_\_\_\_\_

13. How did you hear about us? \_\_\_\_\_

14. Why are you interested in a job with us? \_\_\_\_\_

15. If hired, how much notice do you need to give your current employer? \_\_\_\_\_

16. Have you ever been convicted of a felony? \_\_\_\_\_  
If yes, please describe the circumstances: \_\_\_\_\_

Note: Conviction information will not necessarily bar an applicant from employment.

17. Have you ever been discharged from a job? \_\_\_\_\_  
If yes, how many times? \_\_\_\_\_  
What were the circumstances? \_\_\_\_\_

18. Can you perform the essential functions of the job for which you are applying? \_\_\_\_\_

### Education History

	High School	College/ University	Graduate/ Professional
School Name & Location			
Years Completed			
Diploma/ Degree Received			
Course of Study			
List any special training courses*			
Describe any job-related training, seminars, and extracurricular activities			
Describe any achievements*			
Describe any honors you have received.*			

\*You may omit any information indicating legally protected characteristics.

19. Do you have U.S. Military experience? \_\_\_\_\_  
If yes, which branch? \_\_\_\_\_

20. Please indicate any foreign languages that you speak, read, or write:

\_\_\_\_\_  
\_\_\_\_\_

## Employment History

Please list your previous employers, beginning with the most recent:

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ Type of Business: \_\_\_\_\_

Employed from (month/year) \_\_\_\_\_ to (month/year) \_\_\_\_\_

Job Title: \_\_\_\_\_

List any promotions: \_\_\_\_\_

Duties performed: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ Type of Business: \_\_\_\_\_

Employed from (month/year) \_\_\_\_\_ to (month/year) \_\_\_\_\_

Job Title: \_\_\_\_\_

List any promotions: \_\_\_\_\_

Duties performed: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

May we contact this employer? \_\_\_\_\_ Type of Business: \_\_\_\_\_

Employed from (month/year) \_\_\_\_\_ to (month/year) \_\_\_\_\_

Job Title: \_\_\_\_\_

List any promotions: \_\_\_\_\_

Duties performed: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**Notice:** In compliance of federal and state Equal Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, national origin, age, veteran status, disability, or any other legally protected status.

I certify that the information contained in this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with company policy, and that my first three months will be probationary.

I have read and fully understand the above Notice Section.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date